



Sustainability & corporate social responsibility

Accepting challenges – designing the future

As a printing company we and our customers are among the largest consumers of energy and buyers of wood products. We therefore do have a special responsibility for our environment and for future generations. We not only act sustainably to protect the environment, but also in the interests of our employees, business partners and subsequent generations:

- We only use energy and gas from renewable sources.
- We only use raw materials from sustainable production.
- We work in a way that conserves resources and ensures a responsible use.

Effective, essential, success-oriented – our understanding of sustainability

Our focus is to make our workflows and our products more efficient, as well as environmentally- and workplace-friendlier. For us, sustainability is a long-term challenge that we brace utilizing multiple measures. We do not only mean a contribution to climate and environmental protection. Sustainability is just as important to us as a success factor and a responsibility towards future generations. By acting sustainably, we not only save raw materials, conserve resources, reduce emissions, save cost, but most important secure a future worth living for our children. Last but not least, with our sustainable way of working, we support our customers in also acting in a more environmentally friendly and sustainable manner.

More than just an intention – our integrated Management system

With our sustainable way of working, we secure the production site and also keep challenging ourselves again and again. Our main goal is a real green footprint of our company on this planet - we only have this one earth - and we want to achieve this goal actively, transparently and comprehensibly with the following measures and not passively with buying certificates:

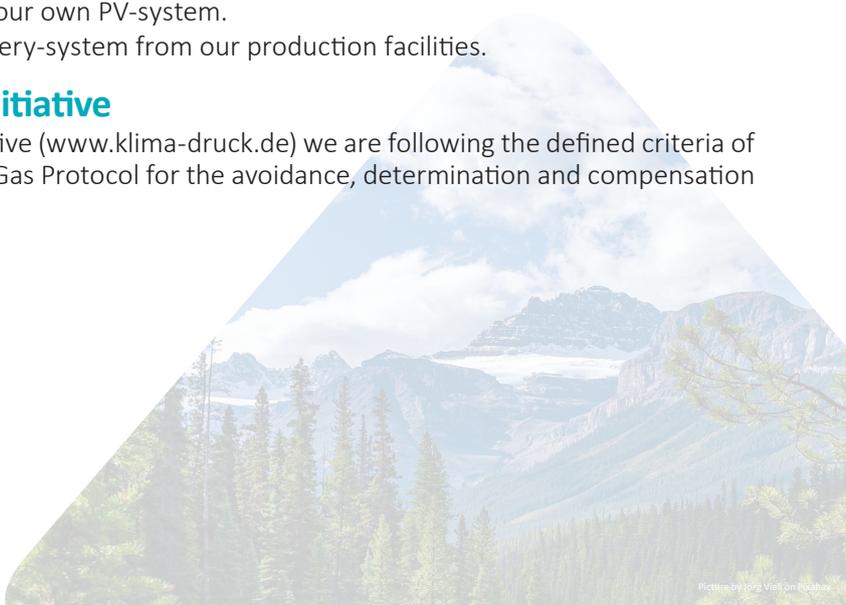
We have introduced an environmental management system certified in accordance with ISO 14001, which, alongside the ISO 9001, is an important part of our management system.

We only use raw materials with FSC® certification, Blue-Angel-Certification, or other recognized sustainable sources. We are FSC®-COC certified (FSC-C119078).

- We are using energy and gas exclusively from ecological and sustainable sources.
- We cover 30% of our electricity needs ourselves with our own PV-system.
- We reduce our energy consumption with a heat-recovery-system from our production facilities.

We are a member of the BVDM climate initiative

With a voluntary membership in the bvdm climate initiative (www.klima-druck.de) we are following the defined criteria of Scope 1 + 2 + 3 emissions according to the Greenhouse Gas Protocol for the avoidance, determination and compensation of our CO2 footprint.



Protecting beyond the environment – our sustainability promise

We always try to act sustainably in a holistic sense.

This endeavor extends to all areas of our company:

Management

The company management ensures to strictly and transparently comply with applicable laws and standards, as well as clearly formulating targets and monitoring the results and compliance. The primary goal is the avoidance and reduction of emissions and environmental risks caused by the company or its actions.

Human resources

We want to avoid every and all accidents at our site. To achieve this goal, we live a consistent safety culture, which we implement as part of various measures, such as job-specific safety analyses or health promotion projects. The success of Vochezer Druck depends to a large extent on the commitment and skills of our employees. Media technologists, technicians, foremen, engineers and production workers of different backgrounds and ages work side by side. This opens up new perspectives and promotes creativity and innovation and is ultimately the driving force behind the success of our company. We are aware of the importance of this diversity for the success of our company and actively promote it. As part of the promotion of young talent, we offer special training programs that we regularly adapt to the needs of the company. The personal further development of our trainees and employees is very important, because especially in a company that serves customers worldwide looking beyond one's own nose as well as flexibility and team-oriented action are prerequisites for the successful further development.

Procurement

When selecting our suppliers, we attach particular importance to their ability to deliver products and services on time and in the agreed quality. We commit our suppliers to the quality and social standards of Vochezer Druck. In addition, we ensure that purchased products and services are consistent with the company's environmental and safety policies and comply with local and international laws. We are fully committed to respecting human and labor rights and are seeking to promote their implementation throughout the value chain. We expect our business partners to respect human and labor rights as well as health and safety at work. Child labor and forced labor are not tolerated.

Research & Development

We are constantly working on the development and optimization of our products and manufacturing processes. We always consider the entire life cycle of our products and processes in order to ensure the sustainability of the manufacturing processes, as well as the environmentally friendly and efficient use of our products.

Production

Our manufacturing processes are diverse. Both in terms of manufactured products, as well as in terms of resource intensity and energy requirements. With our qualified, validated and officially tested technical equipment, we guarantee a maximum possible health protection for our employees and minimum possible risk for the environment.

Compliance

The guiding principle of all employees and managers of Vochezer Druck GmbH is to conduct business in accordance with existing laws and corporate policies. We have introduced binding guidelines which are intended to encourage and support the integration of these guidelines into our daily activities to prevent violations of laws and corporate policies. The Code of Conduct is an integral part of the compliance culture at Vochezer Druck.

Social responsibility

We do support young people and children with our training programs and act as a sponsor for clubs and organizations in our region. Vochezer Druck is a sponsor of the children and youth department of the TUS – Traunreut tennis sport club.